

CORPORATION OF THE COUNTY OF DUFFERIN

BY-LAW NUMBER 2023-19

A BY-LAW TO RATIFY THE ACTIONS OF THE WARDEN AND THE CLERK FOR EXECUTING AN AGREEMENT BETWEEN THE CORPORATION OF THE COUNTY OF DUFFERIN (Dufferin Oaks Long Term Care Home) AND THE ONTARIO NURSES ASSOCIATION (ONA). (Memorandum of Understanding – Collective Agreement)

BE IT ENACTED BY THE MUNICIPAL COUNCIL OF THE CORPORATION OF THE COUNTY OF DUFFERIN AS FOLLOWS:

1. That the Agreement between the Corporation of the County of Dufferin and the Ontario Nurses Association, in a form substantially the same as attached hereto as Schedule "A" be approved.
2. That the staff of the County of Dufferin is hereby authorized to take such actions as are appropriate, and the Warden and Clerk are hereby authorized to execute such documents as are appropriate to implement the agreement referred to herein.

READ a first, second and third time and finally passed this 9th day of March, 2023.

Original signed by:

Wade Mills, Warden



Michelle Dunne, Clerk

MEMORANDUM OF AGREEMENT

Between

DUFFERIN OAKS-COUNTY OF DUFFERIN
(hereinafter referred to as the Employer)

And

ONTARIO NURSES' ASSOCIATION

1. The parties agree to the terms of this memorandum as constituting full settlement of all matters.
2. The undersigned representatives of the parties do hereby agree to unanimously recommend complete acceptance of all the terms of this memorandum to their respective principals.
3. The parties agree that the said Collective Agreement shall include the terms of the previous collective agreement which expired on March 31, 2022, provided, however, that the amendments below are incorporated.
4. The term of the renewal collective agreement shall be from April 1, 2022 to March 31, 2023.

ITEMS in AGREEMENT

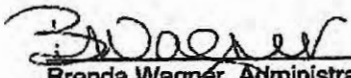
3.5% increase on wages retroactive to April 1 2022

\$1.00 per hour upon ratification for all ONA classifications.

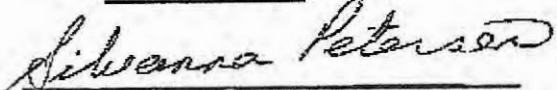
Addition of 1 statutory holiday for applicable ONA staff (Truth and Reconciliation Day - Sept 30th) Effective 2023

DATED AT Saubleburne, ONTARIO, THIS 20 ^{January} DAY OF , 2023.

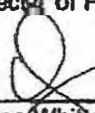
FOR THE EMPLOYER:


Brenda Wagner, Administrator
Officer


FOR THE UNION:


Silvana Petersen - Labour Relations

Rohan Thompson,
Director of People and Equity



Diane Whitten-Franks,
Associate Administrator



Christy Vivian, Human Resources Manager

Jenny Power, Director of Care



Jana Prentice - Bargaining Unit President

Rebecca Dukes