



DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY COMMITTEE AGENDA

Wednesday, June 9, 2021 at 7:00 p.m.

By video conference

Call to Order

Land Acknowledgement Statement

We would like to begin by respectfully acknowledging that Dufferin County resides within the traditional territory and ancestral lands of the Tionontati (Petun), Attawandaron (Neutral), Haudenosaunee (Six Nations), and Anishinaabe peoples.

We also acknowledge that various municipalities within the County of Dufferin reside within the treaty lands named under the Haldimand Deed of 1784 and two of the Williams Treaties of 1818: Treaty 18: the Nottawasaga Purchase, and Treaty 19: The Ajetance Treaty.

These traditional territories upon which we live and learn, are steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

Declarations of Pecuniary Interests

REPORTS

1. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – June 9, 2021
Item #1 – Diversity, Equity and Inclusion Community Advisory Committee Minutes – May 12, 2021

Minutes of the Diversity, Equity and Inclusion Community Advisory Committee meeting from May 12, 2021 for information.

PRESENTATION

2. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – June 9, 2021
Item #2 – Crystal Queer Project

Andrew McCreary will provide a presentation to the Committee regarding the Crystal Queer Project.

DISCUSSION

3. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – June 9, 2021
Item #3 – Sub Committee Updates

- 3.1. Economic Development

MINUTES TO BE DISTRIBUTED WHEN AVAILABLE.

- 3.2. Human Services

4. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – June 9, 2021
Item #4 – Upcoming Events Discussion

- Diversity Walk – June 13th, 2021
- Celebrate Your Awesome
- Shelburne Multicultural Event

Next Meeting

Wednesday, July 14, 2021 at 7:00 p.m.
Video Conference



DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY COMMITTEE MINUTES

Wednesday, May 12, 2021 at 7:00 p.m.

The Committee met at 7:00 p.m. by video conference.

Members Present:

Councillor Steve Anderson
Councillor Laura Ryan
Althea Alli
Jordan Dedier
Phil Dewar (Co-Chair)
Sabina Greenley
Christie Lazo
Alethia O'Hara-Stephenson
Angela Pollard (staff liaison, non-voting)
Jim Waddington

Members Absent:

Councillor Sandy Brown
Trisha Linton (Co-Chair)
Meg Minnikin (staff liaison, non-voting)
Preeya Rateja

Staff Present:

Sonya Pritchard, Chief Administrative Officer
Rebecca Whelan, Deputy Clerk
Laurel Yarenko, Administrative Support Specialist
Timothy Chan, Communications Manager
Terrilyn Kunopaski, Tourism Manager

Phil Dewar, Co-Chair, called the meeting to order at 7:07 p.m.

LAND ACKNOWLEDGEMENT STATEMENT

Terrilyn Kunopaski, Tourism Manager, shared the Land Acknowledgement Statement.

REPORTS

1. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – May 12, 2021
Item #1 – Diversity, Equity and Inclusion Community Advisory Committee Minutes – April 14, 2021

The Committee reviewed the minutes of the Diversity, Equity and Inclusion Community Advisory Committee meeting from April 14, 2021.

DISCUSSION

2. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – May 12, 2021
Item #2 – Sub Committee Updates

- 2.1 Economic Development

The committee members were introduced to Timothy Chan, the new Communications Manager. Councillor Anderson addressed having the marketing video and campaign move forward and whereabouts they are time wise. They discussed the marketing campaign and that they would like a timeline for the campaign rollout at the next meeting.

- 2.2 Human Services

Members of the working group discussed improving the senior community through programs such as the Grand Pal Program. They would like a communication piece to help spread the word to the community and how they can partner with other organizations to help. Also discussed was the removal of School Resource Officers from local schools.

3. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – May 12, 2021
Item #3 – Committee Awareness Campaign Discussion

The committee would like to submit their own individual bios for their website profiles which will include any affiliations. Terrilyn Kunopaski, Tourism Manager will be assisting the committee members with this. Councillor Ryan discussed how the lower tier municipalities can give out the same messages as Dufferin County to show unity and they will follow the lead of Dufferin County.

4. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – May 12, 2021
Item #4 – Upcoming Events Discussion

The committee discussed upcoming events in June. The Diversity Walk will be taking place on June 13, 2021 and they would like the committee to be represented.

The committee would like to create an events calendar on their webpage to help promote upcoming events such as the Diversity Walk, Canadian Multicultural Day (June 27th) and Pride Month. For Pride month this year it will be a virtual celebration with contests, entertainment and Q&A sessions.

The Crystal Queer project will present to the committee at the next meeting.

OTHER BUSINESS

The committee discussed following up on the status of their letter to Wellington Dufferin Guelph Public Health regarding vaccine prioritization. They still haven't received a response. Timothy Chan, Communications Manager is taking part of Public Health's weekly communications meetings and will be provide updates to the committee.

Councillor Anderson inquired about the Haldimand Tract development moratorium. The moratorium will be discussed at the upcoming Community Development and Tourism Committee meeting on Thursday May 27, 2021.

ADJOURNMENT

The meeting adjourned at 9:02 p.m.

Next Meeting: Wednesday, June 9, 2021 at 7:00 p.m.
Video Conference

Respectfully submitted,

Phil Dewar, Co-Chair
Diversity, Equity & Inclusion Community Advisory Committee

DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY COMMITTEE – HUMAN SERVICES SUBCOMMITTEE MINUTES

Tuesday, May 25, 2021 at 7:00 p.m.

The Committee met at 7:00 p.m. by video conference.

Members Present:

Jordan Dedier - chair
Sandy Brown
Sabina Greenley
Christie Lazo
Laura Ryan

Staff Present:

Angela Pollard, Community Services Worker

Discussion

1. Communications support
 - Tim Chan, Manager of Communications with the County of Dufferin, continues onboarding process
 - Christie and Sabina have been in contact in order to establish tangibles for moving forward
 - Topics of discussion will include website and social media
 - Would like to establish an awareness campaign – who we are and what are our goals
2. GrandPals
 - Sabina has emailed Sonya for contact at Dufferin Oaks
 - Would like to initiate a pipeline through County services
 - Could expand to other residential programs/community members if successful
 - Should we pursue grants to fund the program?
3. Pop-Up Vaccination Clinics
 - Should more awareness be created in order to reach marginalized community members?
 - Recommend that there is a focus on equity
 - Education continues to be a priority to address mistrust
4. Website Bios
 - Please remember to submit to Sonya if you have not already

5. LGBTQ2S+

- Lacking local resources – there are no focused services in Dufferin
- Not a lot of support for teens in the community
- Could look at partnering with GLOW for an event in the future
- A message directed at youth could be created and posted on County social media to show support
- Some primary schools have peer groups as well as the high schools, but, they have ceased due to COVID
- Sandy will reach out to Pat Hamilton at ODSS to see what the plan is for the Fall; Sabina will reach out to Deidre Wilson at Westside – can we support any of this?
- Parents need a support group – might be an opportunity for a County grant

6. Events

- Working with Tim to assess local events
- Need to be proactive rather than reactive
- Establish who is able to attend events, rather than the entire committee

7. Housing

- FTP and the Orangeville Food Bank have partnered up to bring awareness to lack of affordable housing
- Postcards are being distributed to allow residents to voice concerns to Orangeville Council
- Housing is a constant topic of discussion within the County

8. Goals

- Need to hone in on what we want to do
- Create realistic goals – cannot do it all right now
- Support from Tim will help
- Could lose credibility, lose our way if our scope is too wide
- What are our priorities for the next six months? – must be tangible
- All meetings must have an agenda
- Each subcommittee member is to generate a minimum of three potential priorities that can be attained in the next six months and forward to Angela by June 1, 2021
- List will be compiled and reviewed at next meeting
- Once established, actionable items will be brought to larger committee at the following meeting

The meeting adjourned at 7:51 pm

Next Meeting: June 22, 2021 via zoom