



## **DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY COMMITTEE AGENDA**

**Wednesday, February 10, 2021 at 7:00 p.m.**

**By video conference**

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Call to Order

Land Acknowledgement Statement

Declarations of Pecuniary Interests

### **REPORTS**

1. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – February 10, 2021  
Item #1 – Committee Chair Selection

The Terms of Reference require Chair to be selected annually from within the Committee.

2. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – February 10, 2021  
Item #2 – Diversity, Equity and Inclusion Community Advisory Committee Minutes – January 13, 2021

Minutes of the Diversity, Equity and Inclusion Community Advisory Committee meeting from January 13, 2021 for information.

3. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – February 10, 2021  
Item #3 – Working Group Updates

Economic Development and Human Services working groups to provide updates on meetings with County staff.

### **Next Meeting**

Wednesday, March 10, 2021 at 7:00 p.m.

Video Conference



## **DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY COMMITTEE MINUTES**

**Wednesday, January 13, 2020 at 7:00 p.m.**

The Committee met at 7:00 p.m. by video conference.

### **Council Members Present:**

Councillor Steve Anderson  
Councillor Laura Ryan

### **Members Present:**

Althea Alli  
Jordan Dedier  
Sabina Greenley  
Christie Lazo  
Trisha Linton (joined at 8:20 pm)  
Alethia O'Hara-Stephenson  
Preeya Rateja  
Jim Waddington (left at 7:30)

### **Staff Present:**

Sonya Pritchard, Chief Administrative Officer  
Angela Pollard, Community Services Worker

### **Absent:**

Councillor Sandy Brown  
Phil Dewar  
Kareema Sookdeo (prior notice)

### **CALL TO ORDER**

The meeting commenced at 7:03 p.m.

Members shared what they are looking forward to in 2021.

The Committee confirmed the guidelines that were developed at the last meeting.

## **Foundational Pieces**

Committee members discussed foundational pieces, what is meaningful to this work and what's on the radar. Generally, there is consensus that making real change can be achieved by tackling issues in manageable pieces. Reflecting the needs of the community is important and focusing supporting on racialized peoples is on the radar now. There is an acknowledgement that ongoing training and education is important.

## **Working Groups**

The focus of the Working Groups is to improve access and eliminate barriers to County Services. This is part of the County Council approved mandate. The committee discussed how to effectively get things done and agreed on two working groups:

Group A - Economic Development – Steve, Sabina, Althea, Alethia, Preeya

Group B - Human Services – Laura, Jordan, Angela, Christie

Others to be contacted in advance of next meeting to determine which group they wish to participate in.

Members will work with County staff to understand what and how services are currently offered, gather information from the community and then work to make recommendations that will help improve access and eliminate barriers.

Meetings for each group will be organized in the coming weeks.

## **Scholarship Program Discussion**

The committee discussed the scholarship program and the inclusion of two additional scholarships starting 2021. One is to be designated for a person of colour and another for an indigenous student. The purpose of adding the 2 new scholarships is to ensure there is equitable access for marginalized groups to apply and that it is equitably awarded. There was consensus that the language in the application could be updated to be more inclusive and to better speak to the intended audience.

The meeting adjourned at 9:00 p.m.

**Next Meeting:** Wednesday, February 10, 2021 at 7:00 p.m.  
via zoom

**For Discussion:** Chair Selection, Working Group Updates

Respectfully submitted,

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Councillors Anderson and Ryan  
Diversity, Equity & Inclusion Community Advisory Committee