



COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM COMMITTEE MINUTES

Thursday, June 27, 2019 at 6:30 p.m.

The Committee met at 6:30 p.m. in the Sutton Room, 55 Zina Street, Orangeville

Members Present: Councillor Laura Ryan (Chair)
Warden Darren White
Councillor Janet Horner
Councillor Philip Rentsch

Absent: Councillor Steve Anderson
Councillor Sandy Brown (prior notice)

Staff Present: Sonya Pritchard, Chief Administrative Officer
Pam Hillock, Clerk/Director of Corporate Services
Anna McGregor, Director of Community Services
Brenda Wagner, Administrator of Dufferin Oaks
Darrell Keenie, Director of Planning, Economic Development
and Culture

Chair Ryan called the meeting to order at 6:35 p.m.

DECLARATIONS OF PECUNIARY INTEREST

There were no declarations of pecuniary interest.

PUBLIC QUESTION PERIOD

There were no questions from the public.

COMMUNITY SERVICES

1. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 –
ITEM #1 – Presentation on Children's Services

Anna McGregor, Director of Community Services, presented to the Committee regarding Children's Services. The presentation is attached as Schedule A to the minutes.

2. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 – ITEM #2 – 2018 Community Services Year End Review

A report from the Director of Community Services, dated June 27, 2019, to provide Council with information on the 2018 Community Services Year End Review.

Moved by Councillor Horner, seconded by Councillor Rentsch

THAT the report of the Director, Community Services, titled 2018 Community Services Year End Review, dated June 27, 2019, be received.

-Carried-

3. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 – ITEM #3 – iCAN Special Needs Resourcing Program Report

A report from the Director of Community Services, dated June 27, 2019, to provide information on the Special Needs Resourcing Program in Dufferin County known as iCAN (Inclusion for Children with Additional Needs) after its first full year of implementation.

Moved by Warden White, seconded by Councillor Horner

THAT the report of the Director of Community Services, titled iCAN Special Needs Resourcing Program Report, dated June 27, 2019, be received.

-Carried-

4. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 – ITEM #4 – Quarterly Community Services Activity Report – First Quarter 2019

A report from the Director of Community Services, dated June 27, 2019, to provide Council with the quarterly info-graphics that summarizes work being undertaken by the Community Services Housing, Ontario Works and Children's Services Divisions.

Moved by Councillor Rentsch, seconded by Councillor Horner

THAT the report of the Director, Community Services, dated June 27, 2019, titled Quarterly Community Services Activity Report – First Quarter 2019, be received.

-Carried-

5. **COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 –
ITEM #5 – Employment Services Transformation**

A report from the Director of Community Services, dated June 27, 2019, to provide Council with information on the upcoming provincial Employment Services Transformation and to seek approval, in principle, to collaborate with the Region of Waterloo, County of Wellington and County of Simcoe in a Service System Manager Expression of Interest application for employment services.

Moved by Councillor Horner, seconded by Councillor Rentsch

THAT the report of the Director, Community Services, titled Employment Services Transformation, dated June 27, 2019, be received;

AND THAT approval, in principle, be given for the submission of an Expression of Interest with the County of Simcoe, County of Wellington and Region of Waterloo, to the Ministry of Training, Colleges and Universities (MTCU), to pilot as a Service System Manager for the new employment services.

-Carried-

6. **COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 –
ITEM #6 – Housing – Provincial Changes Update and OPHI Allocation**

A report from the Director of Community Services, dated June 27, 2019, to provide an update on the recent Provincial changes and announcements affecting the Housing Services Division of Community Services and to propose the allocation of the Ontario Priorities Housing Initiative funding (OPHI).

Moved by Warden White, seconded by Councillor Rentsch

THAT the report of the Director, Community Services, titled Housing - Provincial Changes Update and OPHI Allocation, dated June 27, 2019 be received;

AND THAT approval be given for the OPHI 2019-2022 Proposed Investment Plan as follows:

Program Component	Year 1 2019-20	Year 2 2020-21	Year 3 2021-22	Total
Housing Support Services	\$20,915	0	\$16,870	\$37,785
Homeownership	\$150,605	0	\$93,750	\$248,400
Ontario Renovates	\$20,000	0	0	\$20,000
Housing Allowance	\$205,865	\$205,865	\$205,865	\$617,595
SM Administration Fees	\$20,915	\$10,835	\$16,870	\$48,620

Program Component	Year 1 2019-20	Year 2 2020-21	Year 3 2021-22	Total
TOTAL	\$418,300	\$216,700	\$337,400	\$972,400

-Carried-

7. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 – ITEM #7 – Pedagogical Plan – Centre of Excellence for Early Years and Child Care

A report from the Director of Community Services, dated June 27, 2019, to update Council on Dufferin County's involvement in the Provincial Centre of Excellence for Early Years and Child Care.

Moved by Warden White, seconded by Councillor Horner

THAT the report of the Director, Community Services, titled Pedagogical Plan - Centre of Excellence for Early Years and Child Care, dated June 27, 2019, be received.

-Carried-

Anna McGregor informed the Committee that there will be Bridges Out of Poverty Training at the Salvation Army Facility on September 16, 2019 from 8:30 am to 4:30 pm.

DUFFERIN OAKS

8. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 – ITEM #8 – Accommodation Options for Older Adults in Dufferin County

A report from the Administrator of Dufferin Oaks, dated June 27, 2019, to follow up on the recommendation to investigate current and future options for accommodation needs for the older adult population in Dufferin County.

Moved by Councillor Horner, seconded by Councillor Rentsch

THAT the report of the Administrator, Dufferin Oaks, dated June 27, 2019, titled Accommodation Options for Older Adults in Dufferin County, be received.

-Carried-

9. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 – ITEM #9 – Ministry of Health and Long Term Care Funding Announcement

A report from the Administrator of Dufferin Oaks, dated June 27, 2019, to inform committee members of recent funding changes announced by the Ministry of Health and Long Term Care.

Moved by Warden White, seconded by Councillor Horner

THAT the report of the Administrator, dated June 27, 2019, regarding Ministry of Health and Long Term Care Funding Announcements, be received.

-Carried-

MUSEUM

10. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 –
ITEM #10 – Consolidated Policy Document – Museum of Dufferin

A report from the Director of Planning, Economic Development and Culture, dated June 27, 2019, to submit for approval of an updated consolidated policy document for the Museum of Dufferin.

Moved by Councillor Rentsch, seconded by Councillor Horner

THAT the report of the Director of Planning, Economic Development and Culture, dated June 27, 2019, regarding Consolidated Policy Document – Museum of Dufferin, be received;

AND THAT the Consolidated Policy Document be approved and adopted.

-Carried-

REPORTS

11. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 –
ITEM #11 – May 2019 Financial Report

A report from the Treasurer, dated June 27, 2019, to provide Committee with a monthly financial summary.

Moved by Councillor Horner, seconded by Councillor Rentsch

THAT the May 2019 Financial Report from the Treasurer, dated June 27, 2019, be received.

-Carried-

CORRESPONDENCE

12. COMMUNITY SERVICES/DUFFERIN OAKS/MUSEUM – June 27, 2019 –
ITEM #12 – Association of Municipalities of Ontario (AMO)

Correspondence from the Ministry of Municipal Affairs and Housing, dated June 7, 2019, regarding Association of Municipalities of Ontario (AMO) delegation requests for the 2019 Annual Conference.

Warden White and the CAO will be requesting a delegation to advocate for consistent service boundaries across the Province.

ADJOURNMENT

The meeting adjourned at 8:09 p.m.

NEXT MEETING: Thursday, August 22, 2019 at 6:30 p.m.
55 Zina St, Orangeville – Sutton Room (2nd Floor)

Respectfully submitted,

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Councillor Laura Ryan, Chair
Community Services/Dufferin Oaks/Museum Committee

CHILDREN'S SERVICES DIVISION

Community Services Department



Community Services/Dufferin Oaks/Museum Committee
Thursday June 27, 2019

Children's Services

- ▷ Consolidated Municipal Service Manager(CMSM) working under the direction of the Ministry of Education (EDU)
- ▷ Various legislative requirements including Child Care and Early Years Act, the Education Act and the Early Childhood Educators Act
- ▷ Funded by a mix of Federal, Provincial and Municipal dollars
- ▷ Currently in a transitional year for funding as funding cuts will be introduced in 2020



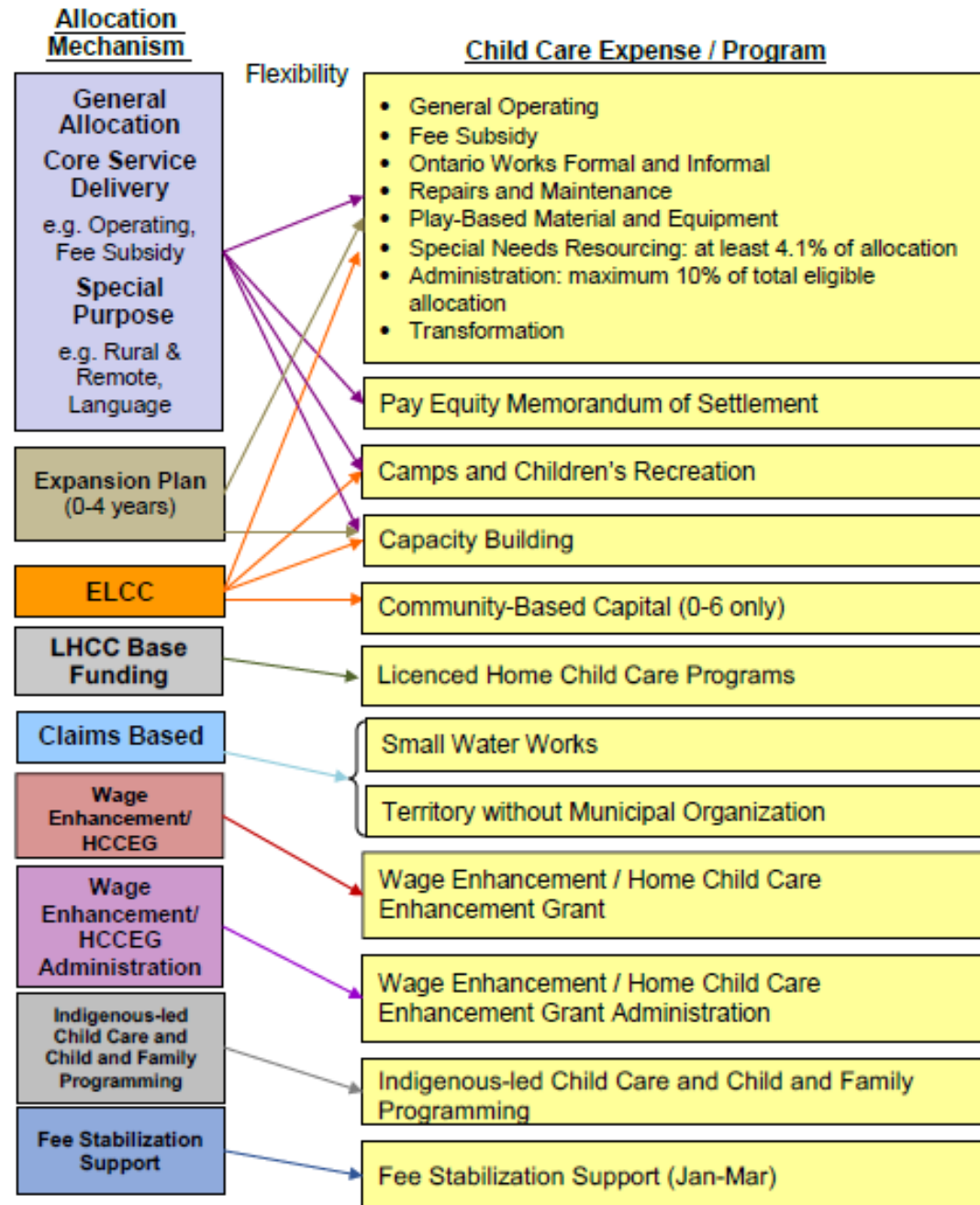
PRIMARY RESPONSIBILITIES

- ▷ Service System Management
- ▷ Licensed Child Care Support
- ▷ Special Needs Resourcing - Inclusion for Children with Additional Needs
- ▷ Child Care Fee Subsidy
- ▷ Jean Hamlyn Day Care
- ▷ Quality Assurance / Raising the Bar
- ▷ EarlyON Child and Family Centres
- ▷ Early Years Research and Data Analysis
- ▷ Community Coalition Support

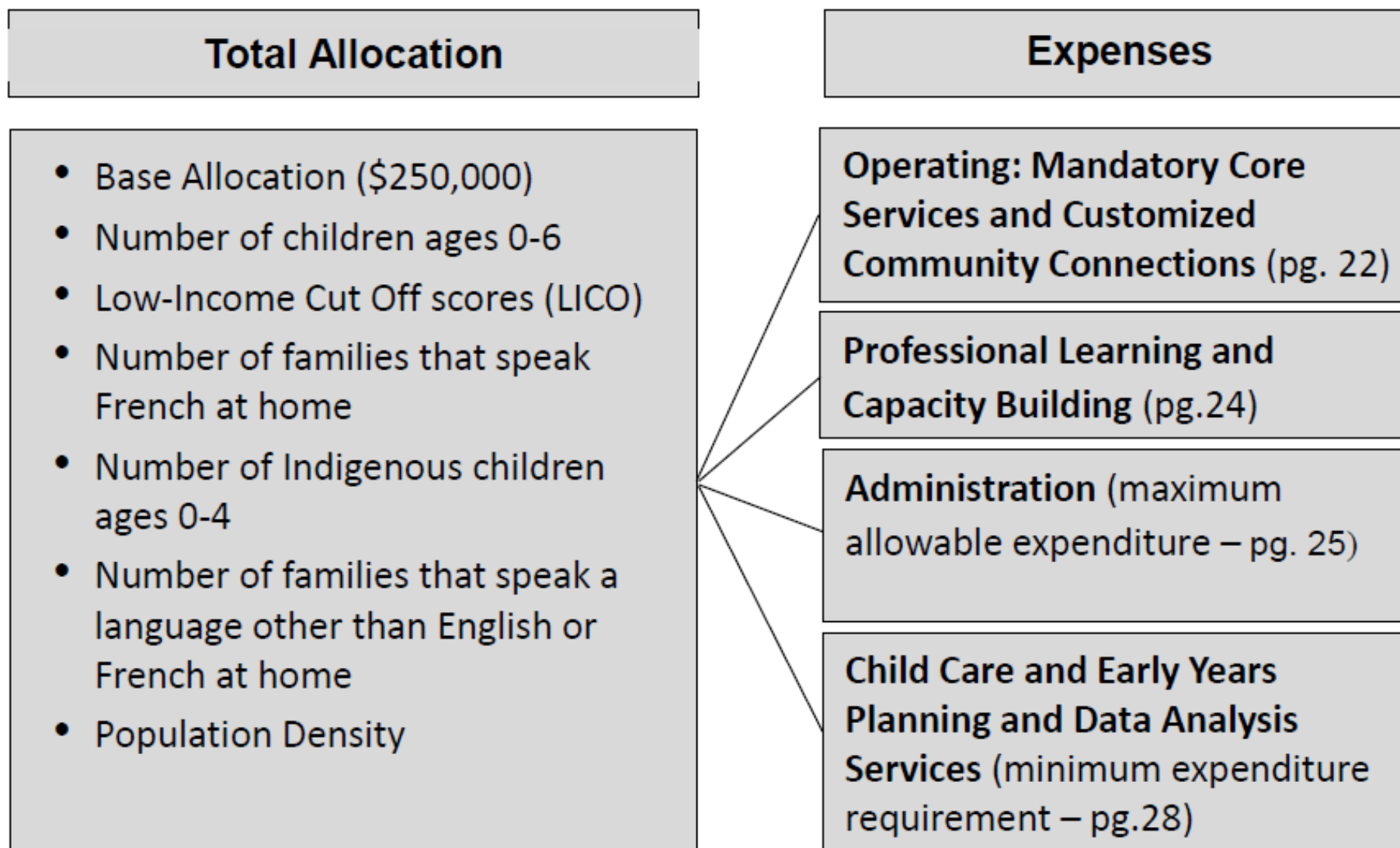


Financial Flexibility Diagram 2019

Note – There are Contractual Service Targets (provincial funding and required municipal cost share) tied to the child care service agreement to support accountability and facilitate funding recovery.



EarlyON Child and Family Centre Allocation and Expense Model



Service System Management

- ▷ Designated child care service system managers responsible for planning and managing licensed child care services in Dufferin
- ▷ Responsible for the local management of all ministry-funded child and family programs. This responsibility integrates child and family programs into a cohesive system of services and supports known as EarlyON Child and Family Centres
- ▷ Legislation sets out the requirement that CMSMs develop local plans that reflect the “provincial interest” for child care and early years programs and services established in legislation (section 49 (1) of the Child Care and Early Years Act, 2014)
- ▷ Guiding Documents – “Ontario Child Care Service Management and Funding Guideline 2019” *(169 pages published June 2019)* “EarlyON Child and Family Centres (2019)” *(47 pages published June 2019)*



Service System Management Changes

- ▷ In 2020 the municipality will be required to cost-share the operating portion of Expansion Plan funding at a rate of 80/20 provincial/municipal and all administration funding, including Wage Enhancement administration funding, which will now be cost-shared at a rate of 50/50
- ▷ In addition, the threshold for allowable administration funding municipalities can spend on child care will be reduced from 10% to 5%
- ▷ It is anticipated these changes could result in a reduction in provincial funding of approximately \$350,000 for child care
- ▷ For EarlyON provincial funding at 100% is expected to remain the same. Of note, this area is also subsidized by the municipality but there is no mandatory cost sharing requirement (*encouraged to do so*)



Licensed Child Care Support

- ▷ CMSMs are encouraged to provide a flexible mix of subsidies for part- and full-day child care, across all age groups, which reflect the range of local service needs. A seamless transition should be provided between subsidized part-day and full-day care, or part-week and full-week care as the needs of parents and children change. While taking into account parental choice
- ▷ CMSMs may enter into agreements with service providers for the delivery of child care services in a way that can achieve the agreed outcomes, respects the principle of fair treatment to all service providers and supports parental choice. Service system managers may also provide fee subsidy to licensed programs that are directly operated by a municipality or school board



Licensed Child Care Support

- ▷ Support to licensed child care providers through the distribution of Ministry grant funding, including General Operating Grants, as well as funding to support the minimum wage and licensed home child care
- ▷ Designed to close the gap between compensation of RECEs working in schools and those working in child care centres; assist with staff retention and income security for those working with licensed child care providers; and help support licensed home child care agencies
- ▷ All administration funding, including Wage Enhancement administration funding, which will now be cost-shared at a rate of 50/50



\$600,000+

Provided in
General
Operating
Grant funding



\$700,000+

Provided in
Wage
Enhancement
funding



13

Licensed child
care providers



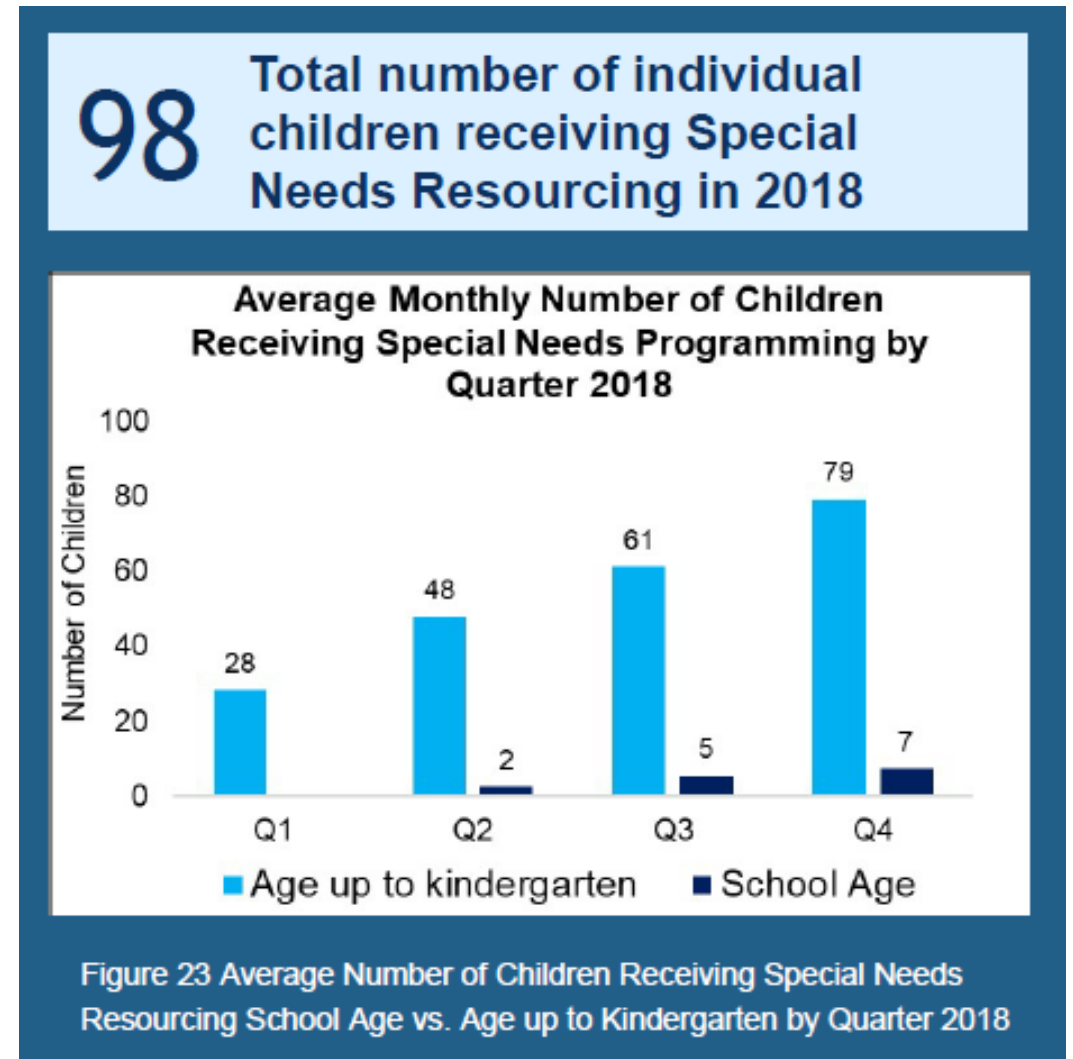
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Locations



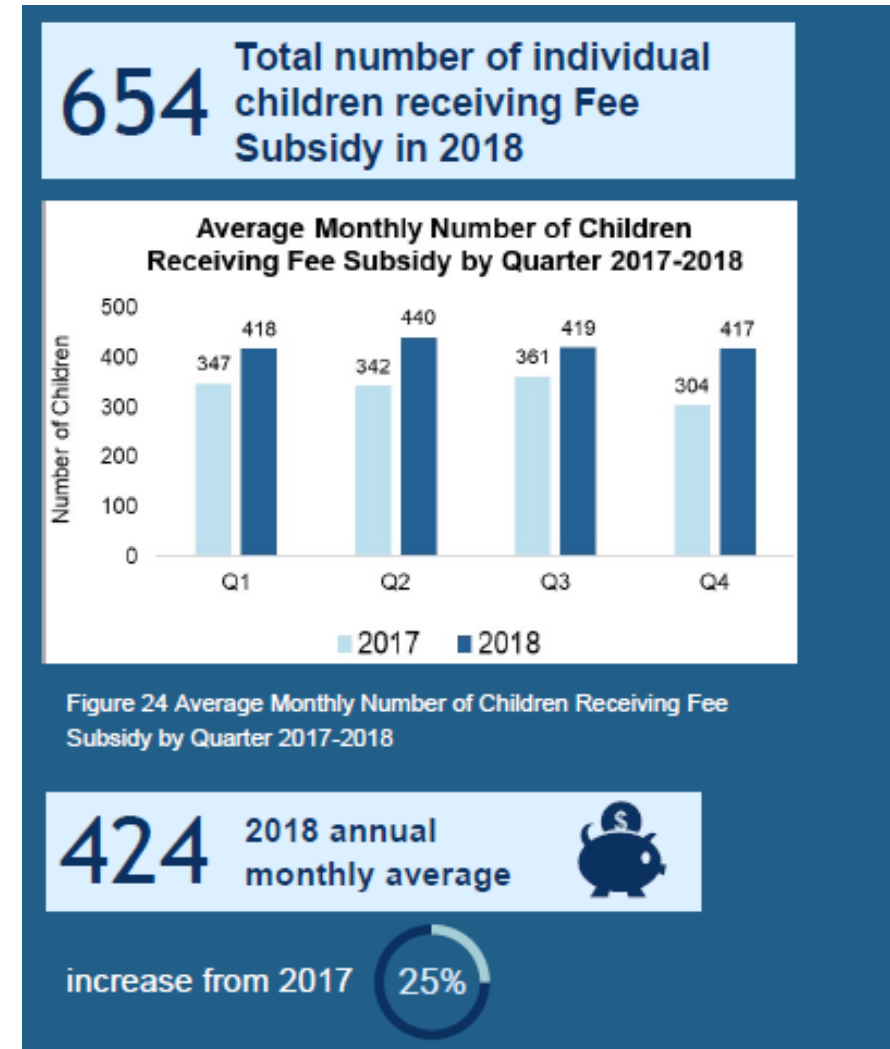
Special Needs Resourcing

- ▶ To support the inclusion of children with special needs in licensed child care settings, including home child care, camps and “children’s recreation programs”, at no additional cost to parents / guardians
- ▶ Under Ontario Regulation 138/15, a “child with special needs” means a child whose cognitive, physical, social, emotional or communicative needs, or whose needs relating to overall development, are of such a nature that additional supports are required for the child



Child Care Fee Subsidy

- ▷ Funding to offset the cost to parents for licensed child care or approved school-age recreation programs
- ▷ Parents who are eligible for assistance, as identified in section 8 of the Ontario Regulation 138/15, and parents of children in social need, may be eligible for fee subsidies for children under 13 years of age
- ▷ Parents eligible for fee subsidies include Ontario Works participants, recipients of income support under the Ontario Disability Support Program (ODSP), as well as other parents who are in financial need



Child Care Fee Subsidy Changes

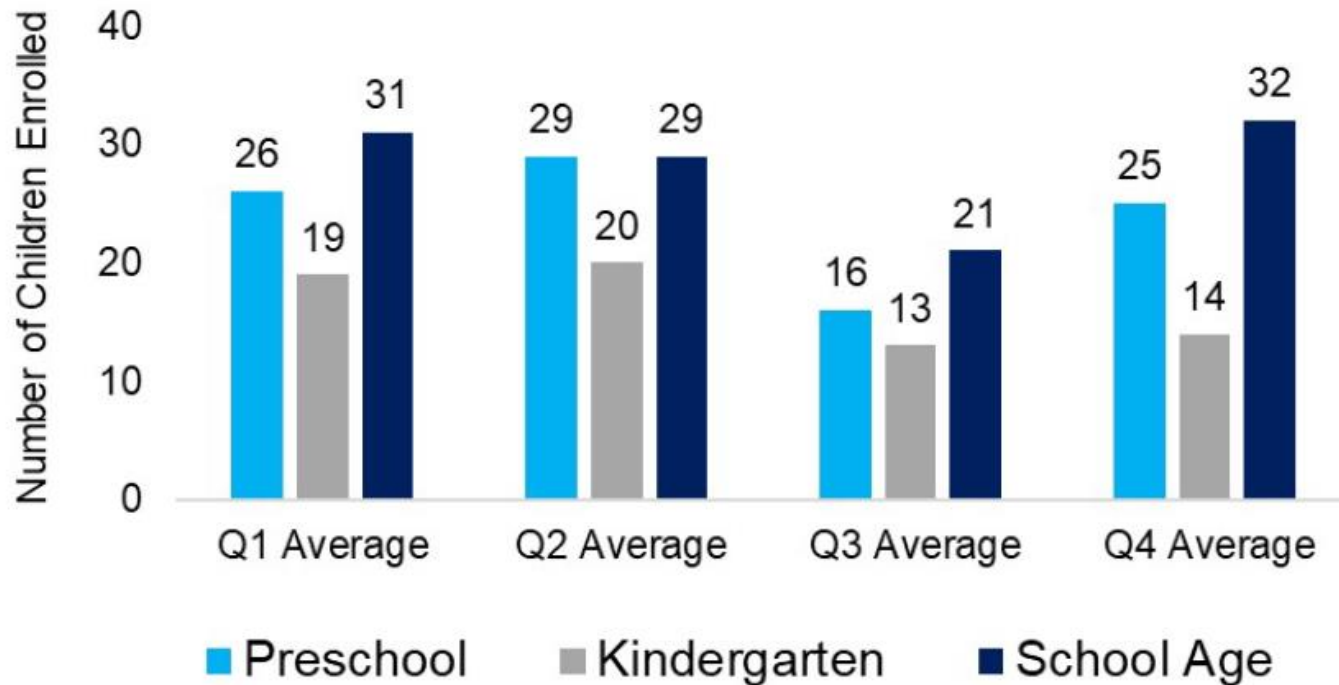
It is unclear how the new Ontario Childcare Access and Relief from Expenses (CARE) will impact County's existing child care subsidy budget and service provision:

- ▷ The tax credit will provide families with up to 75 per cent of their eligible child care expenses (including care in centres, homes and camps)
- ▷ It is also unclear how this new tax rebate program will impact the demand for licensed care in the future
- ▷ In 2019, families are able to claim the CARE tax credit when they file their tax returns
- ▷ From the 2021 tax year, families will have the choice to apply for more timely support through regular advance payments during the year
- ▷ Ministry messaging is that this should work 'with' current subsidy arrangements and would not completely replace them



Jean Hamlyn Day Care

Jean Hamlyn Average Daily Enrolment by Quarter by Age Group 2018



- ▷ The average daily enrolment at Jean Hamlyn in 2018 varied from 50 – 78 depending on the quarter (average of 69)
- ▷ Enrolment was at its lowest in the summer months (Q3), as is typical due to a reduced need for child care in the summer
- ▷ Jean Hamlyn has 6.6 full time equivalent (FTE) staff



Jean Hamlyn Day Care / Local Comparison

Number of Vacancies	Infant		Toddler		Preschool		Kindergarten		School Age	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Jean Hamlyn # Vacancies	0	0	0	0	3	4	0	0	6	8
Total Dufferin # Vacancies	11	0	39	5	108	18	44	9	53	20

Notes:

FT = full time spaces (5 days per week)

PT = part time spaces (less than 5 days per week)

The number of vacancies varies on a regular basis.



Jean Hamlyn Day Care / Local Comparison

Number of Spaces	Infant	Toddler	Preschool	Kindergarten	School Age
Jean Hamlyn # Licensed Spaces	0	0	16	19	30
Total Dufferin # Licensed spaces	46	229	441	592	837

Note:

This includes all licensed spaces in child care centres in Dufferin. It does not include home based care.

Overall, about 70% of the spaces are in Orangeville and the other 30% are located in Shelburne, Grand Valley, Mono, Mulmur, and Amaranth.



Quality Assurance / Raising the Bar

- ▷ Capacity building funding is intended to support professional learning and development opportunities that build the capacity of licensees, supervisors, program staff/caregivers, home visitors, home child care providers and non-profit volunteer board members to support the provision of high quality programs for children ages 0 to 12 years
- ▷ The Child Care and Early Years Act, 2014 legislation and accompanying regulations will help to further support Ontario's vision for the early years. Ontario Regulation 137/15 under the Child Care and Early Years Act, 2014 includes program-related requirements for centre-based and home child care programs that align with How Does Learning Happen? Ontario's Pedagogy for the Early Years and help child care settings put the ideas and approaches of this pedagogical framework into practice



EarlyON Child and Family Centres

- ▶ 2018 new EarlyON Child and Family Centres (EarlyON) across Ontario, which combined four programs – Ontario Early Years Centres, Parenting and Family Literacy Centres, Child Care Resource Centres and Better Beginnings, Better Futures
- ▶ EarlyON Child and Family Centres provide the lead for parenting support of children 0-6 years and the entry point for parents preparing their children for literacy and school. The centres are open to all families in Dufferin, offering free programs for parents/caregivers and children 0-6 years. Families can learn and play with their children, meet people and get advice
- ▶ The EarlyON Transportation Van Program is available for parents/caregivers, together with their children age 0-6, and women who are pregnant, looking to access EarlyON programs, medical/therapy appointments and/or select services within Dufferin County



EarlyON Child and Family Centres

# Van Trips		
Area	2017	2018
Amaranth	0	3
East Garafraxa	1	14
Grand Valley	2	4
Melancthon	3	1
Mono	103	159
Mulmur	1	0
Orangeville	1073	1434
Shelburne	13	14
Outside of Dufferin	9	7
Total	1205	1636

Total Number of EarlyON Visits in 2018

12,066
Adults



16,373
Children

Number of EarlyON Visits by Quarter 2018

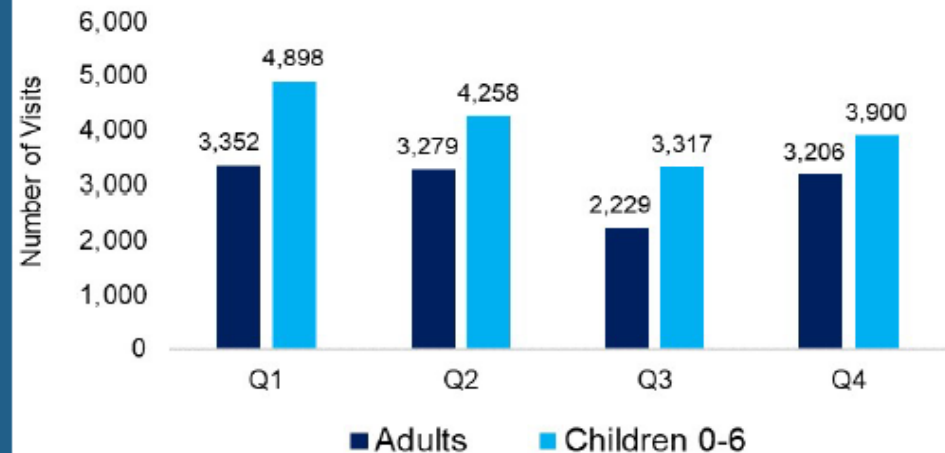


Figure 22 Number Of EarlyON Participant Visits All Sites Quarterly Figures for 2018



Early Years Research and Data Analysis

- ▷ The Data Analysis Coordinator (DAC) provides support and services to the early years community, including Children's Services in general, Dufferin EarlyON, licensed child care providers, community Coalitions dedicated to children, and other agencies that work with children. This includes the collection, evaluation, analysis, and reporting of data and information relevant to services for children
- ▷ The DAC provides ongoing data reporting and analysis for the completion of quarterly and annual reports required by the Ministry of Education and the Ministry of Children, Community and Social Services and internal Children's Services reports, including the Community Services Year End Review and quarterly reports



Community Coalition Support

- ▷ Dufferin Coalition for Kids (DuCK), the children's planning table for Dufferin, advocates, plans and promotes services to help Dufferin children aged 0-18 achieve success. Made up of over 20 organizations in Dufferin that provide services for children and their families, it receives leadership and support from the Children's Services Manager and staff
- ▷ The Wellington-Dufferin-Guelph Coalition for Report Cards on the Well-Being of Children produces and shares data and information on key aspects of the well-being of children aged 0 to 18 years, and Children's Services plays a key role representing Dufferin County in this work
- ▷ In 2018, the Coalition focused on continuing to enhance its interactive, web based platform that was launched in 2017, by adding useful tools for analysis of data and implementing a process for data updates



WHAT CHANGED OVER THE YEARS

- ▷ Higher emphasis on childcare quality, safety and early literacy
- ▷ Enhanced support to providers e.g., Training, Accreditation, Administration
- ▷ Increase in local system planning with focus on more childcare spaces
- ▷ Modernizing Special Needs Resourcing for children
- ▷ Previous Funding increases year over year (NOW REDUCTIONS)



2020 Funding and Budget Considerations



- ▷ In 2020 the municipality will be required to cost-share the operating portion of Expansion Plan funding at a rate of 80/20 provincial/municipal and all administration funding, including Wage Enhancement administration funding, which will now be cost-shared at a rate of 50/50. In addition, the threshold for allowable administration funding municipalities can spend on child care will be reduced from 10% to 5%. It is anticipated this change could result in a reduction in provincial funding of approximately \$350,000
- ▷ Need to consider action required to address impact to property tax levy in light of funding cuts and high operational costs

